

## **EQUITY POLICY STATEMENT**

Stand Cricket Club is committed to ensuring that equity is incorporated across all aspects of its cricket development. In doing so it acknowledges and adopts the following Sport England definition of sports equity:

Sport equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.

Stand Cricket Club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.

Stand Cricket Club is committed to all having the right to enjoy their cricket in an environment free from the threat of intimidation, harassment and abuse.

All club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.

The club will deal with any incidence of discriminatory behaviour seriously, according to the club's disciplinary procedures.